

EMPOWERDEX

Economic Empowerment Rating Agency



Generic B-BBEE Verification Certificate

Bytes Technology Group South Africa (Pty) Ltd

Including Subsidiaries and divisions in annexure "A"

Registration Number: 2003/027603/07

Address: Bytes House, Avenues North, 6 Mellis Road, Rivonia, 2128

Level Two Contributor

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	22.83	20.00	Procurement Recognition Level	125.00%
Management	6.78	10.00	Black Ownership	25.80%
Employment Equity	11.07	15.00	Black Women Ownership	11.30%
Skills Development	12.17	15.00	VAT Number	4620210734
Preferential Procurement	18.13	20.00	Value Adding Enterprise	Yes
Enterprise Development	15.00	15.00	Issue Date	07 July 2010
Socio-Economic Development	5.00	5.00	Expiry Date	06 July 2011
Total Score	90.98	100.00	Re-Issue Date	N/A

For EMPOWERDEX (Pty) Ltd

07 July 2010

Date

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 9 February 2007.

Empowerdex (Pty) Ltd Reg. 2001/027963/07
Directors: C Wu, V Jack, L Ratsoma, J Stumbles

G10J00298 (A)



BVA 030



C e r t i f i c a t e

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Annexure A

Name

Registration number

Subsidiaries

Bytes Outsource services (Pty) Ltd	1949/033229/07
Bytes Systems Integration (Pty) Ltd	1995/012031/07
Bytes Corporate Services (Pty) Ltd	1996/004574/07
Bytes People Solutions	1996/006228/07
Bytes Healthcare Solutions (Pty) Ltd	1999/013750/07

Divisions

Bytes Communication Systems	2003/027603/07
Bytes Document Solutions	2003/027603/07
Bytes Managed Solutions	2003/027603/07
Intelleca	2003/027603/07
LaserCom	2003/027603/07

For Empowerdex (Pty) Ltd

07 July 2010

Date



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